



Communities
In Schools

Nevada

2013-2014 Annual Report

Communities In Schools surrounds students with a community of support, empowering them to stay in school and achieve in life.

From Our Leadership

Message from Board President, Susie Lee and Chief Executive Officer, Diane Fearon

On behalf of the Board of Directors and the staff of Communities In Schools of Nevada, we are pleased to share our 2013-2014 Communities In Schools of Nevada Annual Report with you, our partners, supporters, volunteers, advocates and employees.

As CIS Founder, Bill Milliken, states “It’s relationships, not programs, that change children.” At CIS of Nevada, we have had an amazing year of growth and change, which has enabled us to create many additional, transformational relationships with the kids who need us most.

Our Annual Report highlights our successes enjoyed as we have expanded our services to include even more students and schools across Nevada. In the following pages, we will reveal our annual results from the last school year and celebrate individual and collective successes of the children who we serve each day. The report will showcase the vital ongoing and new community partnerships and acknowledge our supporters and donors that help us accomplish our mission. CIS of Nevada’s success would not happen without the hard work and determination of our Board of Directors and dedicated staff, whose commitment to making a difference to Nevada students shines every day.

The continued positive results we see as our partnerships with Clark, Elko and now the Washoe County School Districts highlight the critical roles that CIS of Nevada plays in the lives of low-income, high-risk students throughout our state. In 2013-14, 88 percent and 82 percent seniors in Southern and Northeastern Nevada, respectively, graduated on time. In addition, 93 percent and 100 percent of students in all other grades in Southern and Northeastern Nevada, respectively, were promoted. CIS of Nevada’s impact reaches beyond the individual – the results are visible in the dramatic economic benefits to the communities we serve, making a compelling case for supporting our organization financially, as a volunteer and with advocacy.

Change comes in many forms. This year saw our expansion into the Washoe County School District, and our increased partnership with Clark County School District as an approved service provider vendor. As a result of this growth, CIS of Nevada now serves nearly 45,000 students in 43 schools. We are proud of the role that we play in preventing the “dropout moments” that can occur at any point in the lives of our communities’ students by accessing the network of caring individuals, partners and supporters that we have convened in Nevada.

Thanks to your vital support, CIS of Nevada is better positioned than ever to keep growing, and to continue to surround students with a community of support, empowering them to stay in school and achieve in life. We are ready to provide future opportunities to Nevada’s kids by changing the picture of education in Nevada.



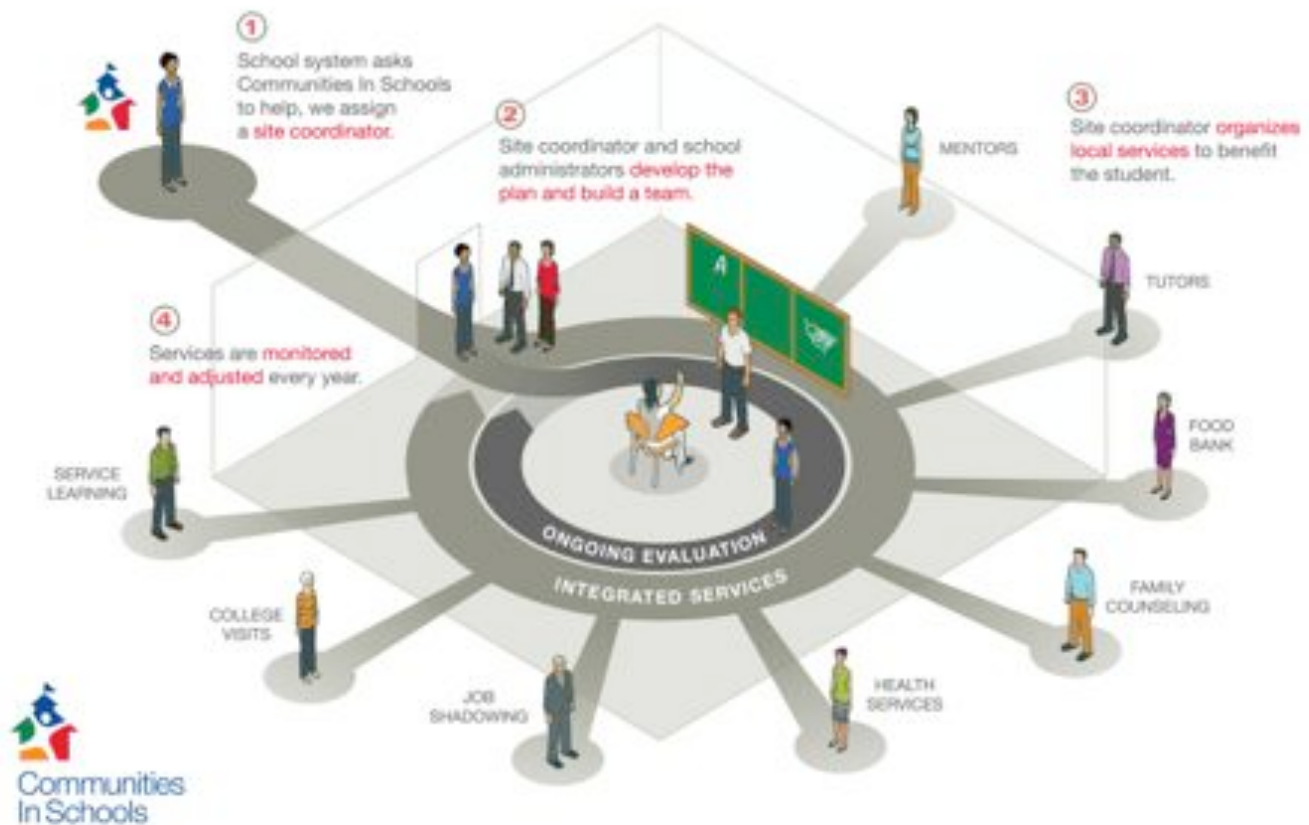
Susie Lee, President, Board of Directors, Communities In Schools of Nevada and Diane Fearon, Chief Executive Officer, Communities In Schools of Nevada

Our Model

CIS provides integrated student support services to at-risk students in an accessible and holistic way.

Our unique service model deploys full-time Site Coordinators on K-12 school campuses to provide intensive student support services to students at risk of dropping out of school. We are a leading champion of connecting students with vital community resources to help meet their basic needs, and providing them with the necessary tools for succeeding in school and preparing for their future. CIS of Nevada Site Coordinators work with parents, teachers and school staff at schools throughout Nevada to provide comprehensive services. CIS of Nevada provides both school-wide programs and intensive case management support for individual students. The services we provide are unique and designed to meet the needs of each region in Nevada. The CIS model is responsive to each school and region's culture, economy and demographics.

Creating a Community of Support



Our evidence-based model, adapted to meet each community's unique needs, is the basis for our success. Through a school-based coordinator, Communities In Schools strategically aligns and delivers needed resources so that students can focus on learning.

2013-2014 Highlights

Statewide Highlights

Diane Fearon, CEO

2013-2014 was a year of rapid and fulfilling growth statewide for Communities In Schools of Nevada. As the Southern Nevada affiliate entered into a long-term vendor partnership with Clark County School Districts, Northeastern Nevada expanded the reach of their services to schools and students in Elko County. Plans for our new affiliate in Western Nevada, serving the Reno County area solidified this year and our new executive director, Jane Holman, has successfully begun integrating CIS services into three schools for the 2014-2015 year.

CIS of Nevada continues to grow in both its stewardship of responsibilities to the students we serve and the donors and volunteers that make all we do happen. With your help, our goal is to change the picture of education in Nevada.



Southern Nevada Highlights

Communities In Schools of Southern Nevada added eight comprehensive school sites, making a total of twenty for the 2013-14 school year. We also added additional CIS Academy classes totaling nineteen classes in the six high schools. Our collaboration with Teach For America provided teachers for our Academy at Chaparral High School, Cimarron High School and Sunrise Mountain High School.

Funding was granted to some of our community partners to provide services to the students at the schools with CIS of Southern Nevada Site Coordinators: Three Square started mobile pantries at three of the schools and that will continue to additional schools in the 2014-15 school year. EyeCare4Kid's mobile eye care unit brings the examination office to the school and Future Smiles added mobile equipment to provide services at additional schools.

Our students participated in a mentoring-career exploration project with AT&T Aspire as well as several other field trip and job shadowing experiences to UNLV, Nellis Air Force Base, Exotics Racing, and Todd English Pub, among others.

CIS of Southern Nevada was honored to host a White House visit from Valerie Jarrett, Senior Advisor to the President, at Martinez Elementary School in conjunction with the President's "My Brother's Keeper" initiative. The visit was specifically focused on the work being done by our site coordinators, working with the school and other community partners.



Northeastern Nevada Highlights

Melissa Aguirre, Executive Director

CIS of Northeastern Nevada strengthened partnerships and programs in the schools and communities we served. Working with the Family Resource Center of Northeastern Nevada and Friends in Service Helping allowed us to extend our reach to new communities with our WeekEND food program. New alliances with local faith-based groups increased our ability to address the needs of more students and families. Our continued partnership with the Elko County School District, Great Basin College, and Barrick Gold of North America helped operate The Little Red Caboose Preschool in Carlin, NV, a community where there are no other opportunities for children to attend pre-school.

We are very proud that Spring Creek High School was selected by our national organization as one of five recipients of the "School of Excellence" award, an honor that highlights the successful implementation of the proven Communities In Schools model in a partner school. It is through this model and the highly-qualified Site Coordinators we have working in our schools that we see success with the at-risk students in Elko County.



Statewide Results & Impact

Creating a Community of Support in Nevada

In 2013-2014, CIS of Nevada provided vitally needed integrated student support and dropout prevention services to 32,610 students throughout Nevada in our Southern Nevada and Northeastern Nevada Affiliates.* Our efforts are aimed towards doing “whatever it takes” to meet student needs. Our interventions improve student attendance, behavior, and academic achievement. CIS delivered over \$1.43 million in support services and leveraged the support of 446 volunteers who donated nearly 1,799 hours of their time to helping at-risk students.

*A current list of our school sites is available on our website: www.cisnevada.org.

Return on Investment

A national Return On Investment (ROI) study was conducted in May 2012 that examined CIS affiliates’ impact upon the communities we serve. Among the significant findings of the study are:

- The average **annual rate of return to society is 18.4%**.
- The benefit/cost ratio is 11.6, which means that **every dollar invested in CIS creates \$11.60 of economic benefit for the community.**

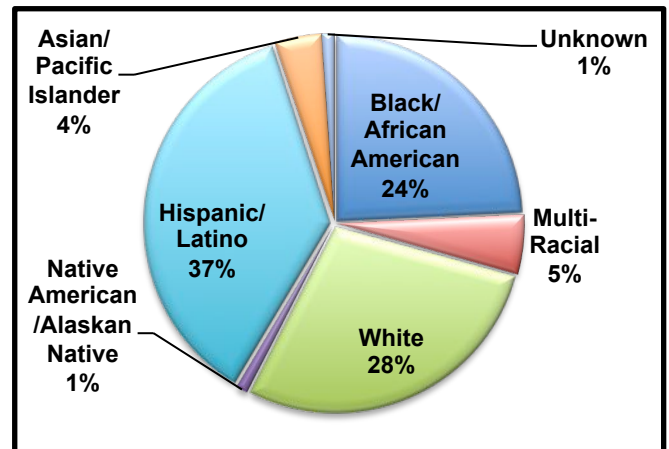
Intensive Case Management

CIS of Nevada’s Southern Nevada Affiliate served 20 comprehensive school sites, reaching 27,999 students with Level 1 school-wide services, and 2,329 students with Level 2 intensive case management services. In the 2013-2014 school year, CIS of Southern Nevada increased our number of comprehensive school sites by 67%, reaching an additional 6,200 students with school-wide Level 1 services (an increase of 29% over the prior year), as well as an additional 1,300 students with intensive case management Level 2 services (an increase of 66%).

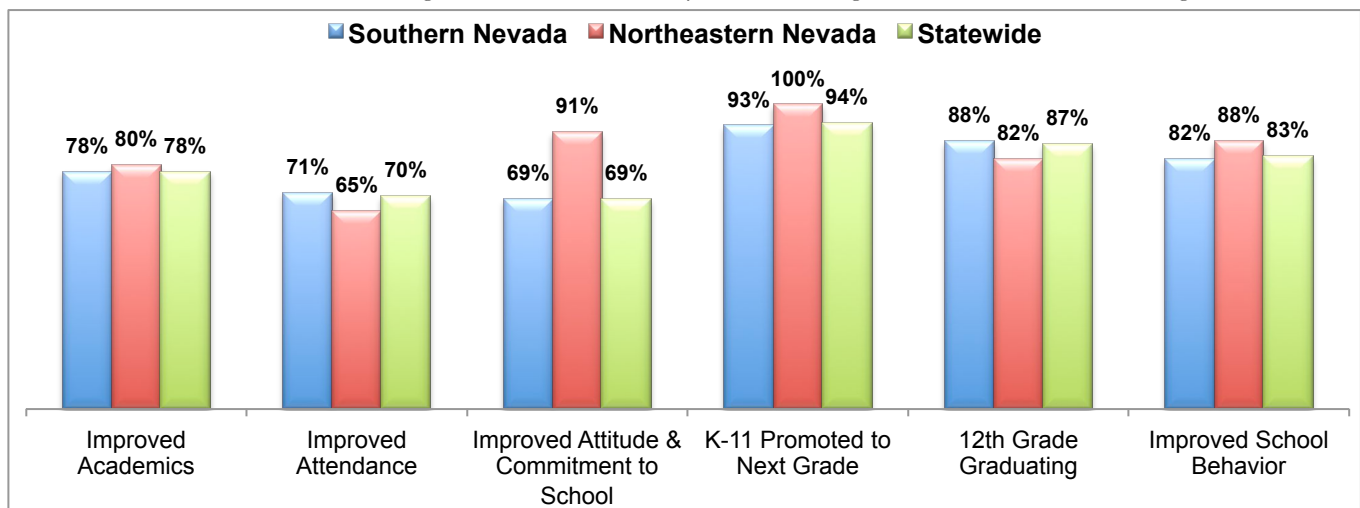
CIS of Nevada’s Northeastern Nevada Affiliate served 4 comprehensive, 2 developing, and 11 special projects school sites, reaching 4,611 students with Level 1 school-wide services, and 388 students with Level 2 intensive case management services.

The top risk factors for students receiving case management services included:

1. Low socioeconomic status
2. English language learner
3. Homeless
4. Special education needs
5. Pregnant or parenting
6. Adjudicated youth



As a result of CIS intervention, case-managed students in elementary, middle and high school achieved the following:



Expanding Our Reach

Schools Served in 2013-2014

Southern Nevada

3720 Howard Hughes Pkwy.
Las Vegas, NV 89169
702.770.7612

Clark County School District

Rex Bell Elementary*
Kit Carson Elementary
Cynthia Cunningham Elementary
Howard E. Hollinsworth Elementary*
Robert E. Lake Elementary*
Quannah McCall Elementary
Elizabeth Wilhelm Elementary*
Elaine Wynn Elementary
Jim Bridger Middle School
John C. Fremont Middle School*
JD Smith Middle School



Marvin Sedway Middle School
Canyon Springs High School
Chaparral High School
Cimarron-Memorial High School*
Rancho High School
Sunrise Mountain High School
Valley High School*

Northeastern Nevada

445 Boyd-Kennedy Road, Unit #6
Spring Creek, NV 89815
775-753-9183

Elko County School District

Southside Elementary
Adobe Middle School
Elko High School
Spring Creek High School

*New in 2013-2014

**For a full list of schools to be served in 2014-2015,
please visit our website at www.cisnevada.org*

Western Nevada Launched

In April 2014, Communities In Schools of Nevada took the leap to expand service to western Nevada in the Washoe County School District.

A Memorandum of Understanding was signed with the School District in June and three Title I schools were identified as inaugural CIS Western Nevada sites: Libby Booth Elementary School, Hug High School and Innovations High School.

Five Site Coordinators who bring a wide range of experiences and talents to the job began serving students and their families through a combination of partnerships, coordination of existing resources and the creation of new services and programs to meet the extensive needs of the communities.

With a combined student population of 1900, each full-time CIS Western Nevada employee will serve roughly 333 students and their families.



*L. to R: Site Coordinators Chekce Thomas and Makinna Belvoir, Executive Director Jane Holman,
Site Coordinators Vanessa Olivera, Cameron Tuttle and Steve Cabral*

Already the Western Nevada team has secured partnerships with both the Food Bank and Goodwill of Northern Nevada, Good Shepherd Clothing Closet and Family Resource Center to help coordinate food, clothing and health services for the students in the Washoe County School District.

Success Stories

Southern Nevada



*Gavin Lane,
Cimarron Memorial High School*

Gavin was introduced to the Communities In Schools program his junior year of high school. He struggled with substance abuse, low self-esteem, lack of confidence, poor academic performance and behavioral ramifications from choices he had made in the previous years.

Once he enrolled in the Academy program, he and the CIS of Nevada Site Coordinators worked to remove the barriers to his education within his academic and personal life. Those challenges included an expulsion, excessive unexcused absences, lost high school credits and a battle with drug addiction. Gavin recognized the choice he had to make to turn his life around. CIS of Nevada connected Gavin with community resources and support groups on campus; each day has shown to be a big improvement.

Now a high school senior, Gavin has beat the odds. He passed all four of the Nevada High School proficiency exams, maintained perfect attendance for 1st quarter and remained clean and sober for one full year. He earned A's, B's and C's in all courses during the 1st quarter, this is something he has never achieved. "Over time I realized that CIS was actually here to help me and actually cared," Gavin said. Gavin continues to work hard and encourages his peers to be their best. He comes to school happy and is looking forward to graduation in June 2015!

Northeastern Nevada



*Karina Luna, senior CIS Academy
student at Elko High School*

Karina is currently a senior CIS Academy student at Elko High School. As a freshman and sophomore, she missed a lot of school, which put her behind in credits. Karina had to overcome many personal struggles to get where she is today. She is now an outspoken public speaker who shares her same passion of helping others who also face difficult times.

Karina shares her experiences with groups of local youth and participates in many events. In fact, last year the Elko High School health teacher asked Karina to speak to all of his classes. Comfortable in her own skin now, her peers recognize her as the "go-to" person when they struggle with similar issues. As a CIS Academy student, she worked very hard during her junior year and caught up on nearly all her credits.

Karina began this school year by passing all of her proficiency exams and is again enrolled in the CIS Academy class as a senior. Having received a lot of counseling in the past, she is interested in becoming a therapist to help others. She helps her grandmother and two younger brothers while also looking for a job. She credits CIS as the reason she has stayed in school. We are certain that Karina will graduate in the Spring 2015 and enroll in college to further her education.

Karina's message to all of her peers is simple: "The easy way out is NEVER the answer."

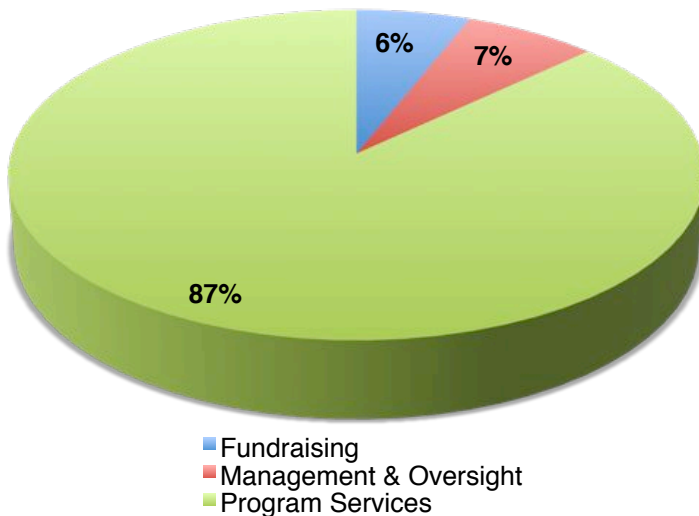
Financials

Financial Accountability

CIS of Nevada supporters know that they can give with confidence and make a lasting difference in the lives of young people. Every dollar committed to CIS of Nevada is well spent. For less than \$200 a year, we can help a student who is in danger of dropping out stay on track to graduation. Communities In Schools of Nevada's affiliates in Southern Nevada and Northeastern Nevada are fully accredited by the CIS national office through the Total Quality Standards (TQS) process.

Commitment to Stability

CIS of Nevada is committed to ensuring that our vitally needed integrated student support services are provided to students in a stable, sustainable manner. In 2013-2014 the CIS of Nevada Board of Directors and agency staff secured increased funding support, allowing us to expand our services in Clark County School District from eight comprehensive sites to twelve, while still being positioned for substantial growth going into the 2014-2015 school year.



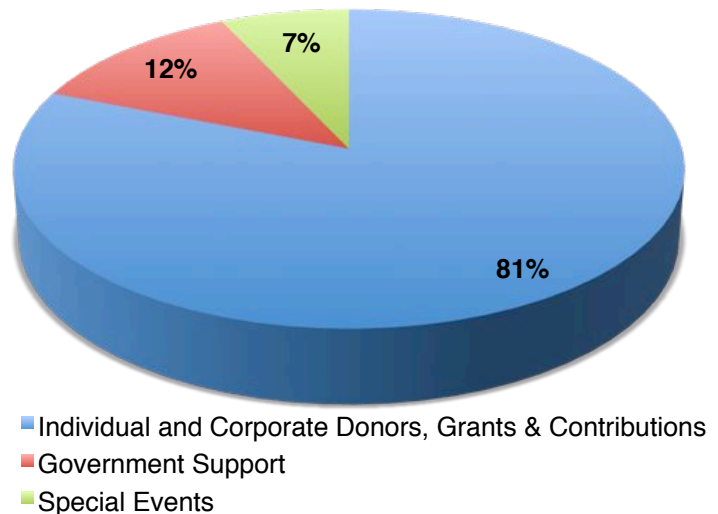
Expenses

At the core of our service model is the importance of a Site Coordinator and direct service programming for students on school campuses. To that end, 87 percent of the agency's expenditures in 2013-2014 were allocated to program services for our 37 schools and special project sites throughout Nevada.

Also of vital importance to the health and sustainability of CIS of Nevada is management, administration, and oversight of our direct service programs, for which the agency allocated 7 percent of expenditures. Finally, fundraising efforts constituted 8 percent of expenditures.

Revenues

During 2013-2014, CIS of Nevada received 81 percent of funding from individual donors, corporate contributors and grants, and private & family foundation grants. An additional 12 percent of funding was received from government sources, primarily federal Workforce Investment Act (WIA) funding. Finally, special event revenue from Harvest For Hope and outside special events contributed 9 percent.



Additional detailed financial information including IRS 990 form and Audited Financial Statements can be found on the CIS website: www.cisnevada.org

Partners

Community Partnerships

CIS of Nevada actively partners with more than 90 organizations and programs throughout Nevada that are critical in our efforts to provide wrap-around community services to students in need. Ensuring strong collaborations with partners is at the core of our unique service model, which places the needs of each child and school community at the center of our efforts. Collaborations allow CIS of Nevada to secure and coordinate goods and services for the at-risk students most in need of them.

- **After School All Stars**
- **American Lung Association**
- **Andson Foundation**
- **Anti Defamation League**
- **Baby's Bounty**
- **Balloons With A Twist**
- **Bilingual Behavior Services**
- **BOB Shoes**
- **Boys & Girls Clubs of Las Vegas**
- **Boys Town**
- **Burn Foundation**
- **Camp Make Believe Kids**
- **Canyon Springs Honor Society**
- **Care Coalition**
- **Children's Medical Assistance**
- **City of Las Vegas**
- **City of North Las Vegas**
- **Clark County School District**
- **College of Southern Nevada**
- **EverFi**
- **Eye Care 4 Kids**
- **Future Smiles**
- **GAP/Old Navy Clothing**
- **Go To College Nevada**
- **Goodie Two Shoes**
- **Goodwill of Southern Nevada**
- **Green Valley Baptist Church**
- **HELP of Southern Nevada**
- **Hope Link**
- **Huntridge Teen Clinic**
- **JYP Project**
- **Las Vegas Legends**
- **Legal Aid Center of Southern Nevada, Inc.**
- **Nevada Partners, Inc.**
- **Nevada Partnership for Homeless Youth**
- **Office Depot**
- **Olive Crest**
- **Paradise Park Clinic**
- **Parenting Project**
- **Payless Shoes**
- **Positively Kids**
- **Project 150**
- **Prom Closet**
- **Safe Place**
- **Salvation Army**
- **Shoes That Fit**
- **Southern Nevada Children First**
- **Southern Nevada Health District**
- **Southern Nevada Regional Housing Authority**
- **Spread The Word Nevada**
- **Teach For America Las Vegas Valley**
- **Team Smile**
- **The Cosmopolitan**
- **Three Square**
- **United Way of Southern Nevada**
- **University of Nevada Cooperative Extension**
- **University of Nevada Las Vegas**
- **UNLV Gear Up/TRIO**
- **UNLV SOAP**
- **University of Nevada Reno**
- **UPS**
- **Vegas PBS**
- **Wal Mart & Sam's Club**
- **Watch D.O.G.S.**

Northeastern Nevada:

- **21st Century Community Learning Center Grant Program Partners**
- **American Red Cross – Northern Nevada Chapter**
- **Battle Mountain Family Resource Center**
- **Calvary Baptist Church**
- **Delta Kappa Gamma**
- **Elko County Department of Children and Family Services Juvenile Services & Youth Parole**
- **Elko County Juvenile Probation Department**
- **Elko County School District**
- **Elko Nevada West Stake, LDS Church**
- **Elko Veterinary Clinic**
- **Faith Lutheran Church, Elko**
- **Family Resource Center of Northeastern Nevada**
- **First Presbyterian Church**
- **Food Bank of Northern Nevada**
- **Friends In Service Helping (F.I.S.H.)**
- **Great Basin College**
- **Living Stones Church, Elko**
- **Nevada Outdoor School, AmeriCorps Program**
- **Nevada State Bank, Elko and Spring Creek branches**
- **Northeastern Nevada Area Health Education Center**
- **P.A.C.E. Coalition**
- **Ruby Mountain Resource Center**
- **Saint Paul's Episcopal Church, Elko**
- **Sixth Judicial Court & Family Services**
- **Soroptimist International of Elko**
- **United Way of Northern Nevada and the Sierra**
- **University of Nevada Las Vegas, Colleges of Liberal Arts and Education**
- **University of Nevada Reno, School of Social Work**
- **University of Nevada School of Medicine Outreach Center**
- **Wells Family Resource Center**

Donors & Contributors



Communities In Schools of Nevada is proud to thank the community leaders including individuals, businesses, corporations, and foundations that support our work in many ways.

The following is a listing of donations and contributions received from July 1, 2013 through June 30, 2014.

\$500,000 and above

The Elaine P. Wynn and Family Foundation

\$100,000 and above

Bank of America
Barrick Gold Corporation
Bennett Family Foundation
Engelstad Family Foundation
NV Energy Foundation
The Richard Tam Foundation
Windsong Trust

\$50,000 and above

Family Resource Center of North Eastern Nevada
Newmont Mining Corp.
The Wal-Mart Foundation

\$25,000 and above

Allegiant Air
Clark County Medical Society Alliance
Cox Communications
City of Las Vegas
Nevada State Bank
RGG
Linda & Bill Richardson
Switch
Wynn Resorts

\$10,000 and above

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Clark County Outside Agency Grant
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Elko County School District
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Wirtz Beverage Nevada

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The Edelstein Family Charitable Foundation
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\$1,000 and above (con't)

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GES Mid-Country Bank
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